



Republic of the Philippines  
**COMMISSION ON AUDIT**  
**DEPARTMENT OF BUDGET AND MANAGEMENT**  
**DEPARTMENT OF FINANCE**

**Public Financial Management (PFM) Committee**

**Resolution No. \_\_\_\_**

**WHEREAS**, the Public Financial Management Committee has been tasked under Executive Order No. 55, dated September 6, 2011 with carrying out activities for completion and installation of the government-wide Public Financial Management (PFM) reforms, including the implementation of the National Payroll System (NPS) and other related reforms as spelled out in the PFM Reforms Roadmap;

**WHEREAS**, the CHRIS (Comprehensive Human Resource Information System) is an integrated Human Resources Management System that will facilitate and automate all the human resource management functions of the National Government, including the National Payroll System, and the System will be linked with the Government Integrated Financial Management Information System to provide financial information required by the Government Oversight agencies related to Personal Services expenditures which account for more than one third of the government's expenditures;

**WHEREAS**, the PFM Committee in its meeting held on October 25, 2012 agreed on the creation of an inter-agency Working Group (TWG) on CHRIS Policy Rationalization to harmonize existing human resource and payroll policies, and the WG has recommended standard system configurations, and revised business processes;

**WHEREAS**, it is necessary to establish consistent policies, procedures and business processes governing the operation of CHRIS to allow its consistent utilization across all National Government Agencies.

**WHEREFORE**, the implementation of the CHRIS requires a body to set the guiding principles, policies, plans and standards the PFM Committee hereby resolves to establish the CHRIS ADVISORY COMMITTEE, which replaces the CHRIS Policy Rationalization Working Group. The Advisory Committee shall be composed of representatives from the Department of Budget and Management, Civil Service Commission and Commission on Audit.

**RESOLVED**, that the Advisory Committee shall have the following functions:

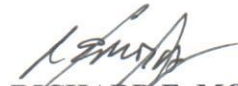
1. Set the guiding principles, policies and standards to govern the implementation of CHRIS.
2. Ensure that standards and functional requirements are met by the project vendor/contractor/consultants.
3. Provide recommendations to the DBM Project Manager as to approvals of project deliverables, specifically that system configuration:

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- a) Is as requested
  - b) Is appropriate to support necessary business processes, policies and regulations
  - c) Supports adequate internal controls
  - d) Has been adequately tested
4. Resolve issues which may arise in implementation, including participation in regular meetings with the Consultant Implementation Team and ensure that project deliverables are executed in a timely and appropriate manner.
  5. Develop strategies to ensure business continuity and enable the efficient government-wide implementation of CHRIS.
  6. Constitute a project implementation team and other sub-committees (if necessary) and formulate their Terms of Reference.


**RESOLVED FURTHER**, that the CHRIS Advisory Committee will report to the PFM Committee on the status of CHRIS implementation to ensure synchronization of efforts with other PFM initiatives, specifically with GIFMIS.

Done this \_\_\_ of \_\_\_\_\_ 2014.




**RICHARD E. MOYA**  
Undersecretary


Department of Budget and Management  
Chairperson, PFM Committee



**GIL S. BELTRAN**  
Undersecretary  
Department of Finance  
Member, PFM Committee



**HENRY L. MENDOZA**  
Commissioner  
Commission on Audit  
Member, PFM Committee



**ROSALIA V. DE LEON**  
Treasurer of the Philippines  
Bureau of the Treasury  
Department of Finance  
Member, PFM Committee